



# EBA COMMITTEE ON HUMAN RESOURCES

## OUR GOAL

HR Committee aims to offer support to EBA Members in terms of labor relation, implementation of the Labor Code and other related legal acts. It also provide individual consultation to EBA Members and organizes practical seminars and workshops on issues deriving from Members request

## MAIN ACTIVITIES FOR 2021



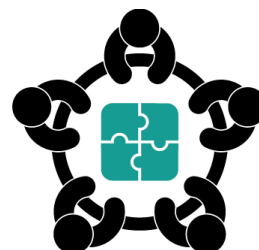
### INDIVIDUAL CONSULTATION

At the EBA Member request an individual consultation can be provided as to support the Member to overcome a specific deficiency



### LEGAL SUPPORT

Within the Committee's meetings, legal aspects in the field of HR (such as working at distance, individual employment contract, military records, paid and unpaid leave, technical unemployment. etc.) are discussed, solutions are identified and legal amendments are proposed.



### SEMINARS/WORKSHOPS

Under the Committee's project -HR Professionals happy hour- a wide range of practical topics are proposed to be discussed within dedicated seminars and workshops

*Within the committee we aim to present practical solutions and explanations to various deficiencies related to labor relations within companies, especially during the pandemic period*

Eduard GURIN, Associate Vernon David,  
Committee Chairman



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# Vernon | David

*Honesty, integrity, hard work. Many say it, few live it*

## Our Goal

Vernon | David is a Bucharest-based boutique law firm specializing in complex commercial transactions, regulatory matters and compliance issues.

 **Vernon | David**

FINANCIAL AND  
CORPORATE  
2022

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Moldova  
**IFLR**  
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## Labor related implication

- Advise on all legal aspects on employment and labor matters, from creating industry specific standard employment agreements to dismissals,
- internal regulations, evaluation, procedures;
- Up-to-date advice in successful implementation of employment policies within the company;
- Support in market entry of a new company;
- Provide assistance with sensitive dismissals, and in creating effective, industry-specific standard employment agreements;
- Appropriate counsel aimed at minimizing, if not eliminating, costly legal actions for companies;
- Litigation, collective bargaining, work permits and visas and management structuring.

## Facts about Us

- Ranked in the first tier of law firms in Moldova
- Appointed by the World Bank to lead the legal team to draft a new Labor Code for Moldova
- Our clients - largest US corporations implementing USAID-funded development aid programs around the world, US government entities, big European retail chains
- The only law firm in Moldova to have two partners as Certified Compliance and Ethics Professional (CCEP-I)



# HR Professionals happy hour

1 hour to:

- Discuss
- Share experience
- Practice
- Find solutions
- Enjoy

Our speakers

- National and International HR Experts
- Governmental Representatives
- EBA Members HR Managers

## Our Goal

*HR Professionals happy hour is a project of the EBA Committee on Human Resources aimed to provide an interactive platform for practical discussions and share of experience for EBA Member's HR Departments*

## Topics Proposed

- Practical aspects regarding the regulation of additional work;
- Annual rest leave - between guarantee and obligation;
- Remote team management;
- 360 degree assessment of the team;
- Communication with impact / communication strategies;
- Management of newcomers;
- Practical aspects regarding the record of working time;
- Practical aspects regarding the processing of the leave, the management of the record table, etc;
- Other proposed topics by EBA Members



\*on a monthly basis



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***EBA is here to support***