

Human Resources Committee

| # | Issue | Description | Status Quo |
|----|--|---|---|
| 1. | Amendments to Labor legislation | <p>New amendments and complements of the labor legislation related to the creation of the Electronic Register of employees, the application of flexible work programs, the right to reward the overtime hours with free hours, etc.</p> <p>Currently, the implementation / adoption of this clause will contribute to increasing the confidence of potential investors, as well as protecting the ownership of existing businesses;</p> <ul style="list-style-type: none"> • Offering the possibility to SMEs to hire employees for an indefinite period. At the moment, small and medium enterprises at the time of founding are afraid to hire employees, on the grounds that they do not know how the business will run over time and how it will be received on the market. The possibility of employment for a determined period within these units will also reduce the number of cases of undeclared work; • Offering the right of the employer to obtain the necessary information about the candidate, with his prior consent, in order to adopt the decision on his employment; • Amendment related to the incorporation into the military service, regulation that is currently an impediment to employ young people. The Labour Code stipulates the obligation of the employer to pay a compensation for people who suspends their employment contract for the incorporation into the military service | <p>Advanced In process.</p> <p>3 Position papers amending the Labor Code submitted to the Ministry of Labour and Social Protection and Parliamentary Committee on social protection. Minister of Labor confirmed the reception and mentioned that the proposals will be taken into account during the parliamentary consultations.</p> <p>Public consultations were organized in the Parliament of Moldova on the new legal amendments to the labor code in May 2022</p> |
| 2. | Advocacy for support measures related to Covid-19 pandemic | Support measures for the employers/employees related to Covid-19 pandemic put forward by the MMPS | <p>In process.</p> <p>The challenges/ applicability issues of the proposed measures faced by the business environment were submitted to the MMPS.</p> |